



WEDGWOOD<sup>®</sup>  
CHRISTIAN SERVICES

FISCAL YEAR 2025

# IMPACT HIGHLIGHTS



# WEDGWOOD LEADERSHIP

## BOARD OF DIRECTORS

Jeff Vander Weele, *Chairperson*  
Daniel Baisch, *Co-Chair/Secretary*  
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Elizabeth Cook  
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Sindia Narber  
Andrew Norden  
Rachael Roseman  
Zachary Schaap  
Andrea Snyder  
Jeff Vander Weele, *Advisor*

## OPERATIONS & STRATEGIC DIRECTIONS TEAMS

Dan Gowdy  
*President/CEO*  
Sandy Boyer  
*VP of Total Compensations & HR  
Risk Management*  
Dave Gorman  
*VP of Youth Development*  
Jarrod Hale  
*Sr. Director of Systems & Innovation*  
Dawn Harvey  
*Director of Residential Support  
Services*  
Kali Jackson  
*Residential Clinician*

Brooke Jevicks  
*VP of Advancement*  
LeRae Kuperus  
*Director of Spiritual Formation*  
Diane Rabe  
*Chief Financial Officer*  
Cathy Racalla  
*Prevention Services Team Lead*  
Kori Thompson  
*Advancement & Community  
Development Officer*  
Kris Witters  
*VP of People Strategies*

I am filled with gratitude. There have been many incredible successes, and some significant challenges. Through it all, the Lord has remained faithful. You all have been His hands and feet. *Thank you.*

Together, Wedgwood Christian Services is standing stronger, operating more capably, and engaging more collaboratively than ever before. The children and families we serve, wouldn't be able to tell their stories without each of you. You continue to fuel our fire and bring light to those who have only known darkness.

Thank you for all that you do! Please don't hesitate to reach out to learn more about your impact, the challenges we face, or ways we can partner.



Dr. Dan Gowdy, Ed. D.  
*President/CEO*





WHERE HEALING BEGINS  
SINCE 1960

## OUR MISSION

Extending God's love to youth, adults, and families through professional counseling and educational services.

## OUR CORE VALUES

INTEGRITY • COMPASSION •  
EXCELLENCE • DIVERSITY

## OUR VISION

Our community transformed and equipped to reach its full potential by the distinctively Christian, professionally excellent, and financially sustainable behavioral health services we provide.

# WHAT WE ARE FACING



**83%** of caregivers believe the mental health of US kids is declining

UP TO  
**1 IN 5**  
children ages 3 - 17  
have a mental, emotional,  
developmental, or behavior disorder

**40%**  
of students ages 12-17  
had persistent feelings of  
sadness or hopelessness,

**1 IN 3**  
young adults 18-25  
have a mental illness

OVER  
**40,000**  
children in Michigan  
have an autism spectrum  
disorder diagnosis


THERE ARE ABOUT  
**10,000**  
children in Michigan's  
child welfare system  
**4,000**  
children are expected  
to enter the system each year

THERE ARE  
UNDER  
**400**  
RESIDENTIAL  
TREATMENT  
BEDS AVAILABLE  
IN MICHIGAN.  
Down from 1,200 in 2020

**83%** of caregivers believe the mental health of US kids is declining

# 10,000+

INDIVIDUALS IMPACTED THROUGH WEDGWOOD'S 33 SERVICES



"None of the healing, safety, and peace I have today would have been possible without Wedgwood."

- 'Ivy', former Wedgwood Resident

WHAT WE ARE DOING

WATCH:  
**Ivy's Story**  
[bit.ly/WWStory-Ivy](http://bit.ly/WWStory-Ivy)



# TRANSFORMING SERVICES

Donor-funded services that go above and beyond what the state requires and enhance outcomes of our core services



## EMPLOYMENT TRAINING PROGRAM

- 63** teens participated
- 12,009** hours of youth participation
- 100%** progressed to higher program levels
- 100%** showed improvement in school, behavior goals & social skills



## PREVENTION SERVICES

- Teen CHARGE** (WEDGEWOOD-CHRISTIAN SERVICES)
  - 5** schools represented
  - 14** community events
  - 5,800+ individuals messaging shared with
- WEDGWOOD'S MANASSEH PROJECT**
  - 8** human trafficking prevention trainings
  - 13** community-based therapy clients

"IT WAS HARD TO OPEN UP IN THE BEGINNING, BUT I HAVE LEARNED DOING SO HELPS ME IN MANY AREAS - MY MOOD, ANXIETY, CONFIDENCE AND BETTER COPING SKILLS"



## RECREATION & WELLNESS

- 100%** of residents participated in therapeutic activities
- 86** residents participated in occupational therapy



## CHAPLAINCY & YOUTH MINISTRY

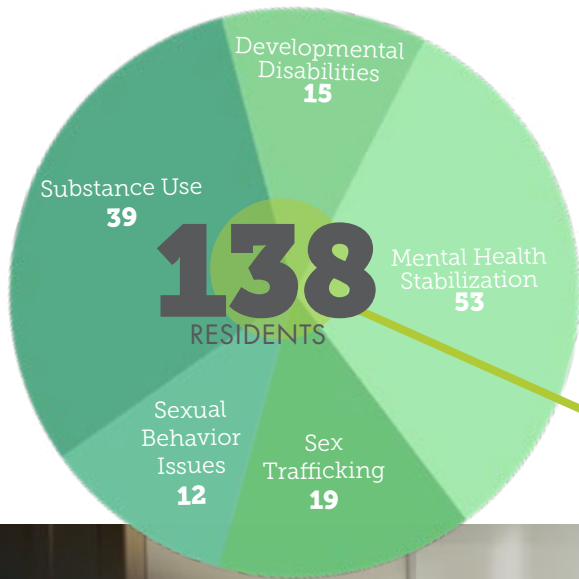
These programs are optional for youth

- 90%** of residents participated in chaplaincy activities

"I AM GRUMPY AND MAD BUT I HAD TO COME TO LOVED FOR THE POSITIVITY, I NEED IT."  
- RESIDENT, AGE 14

# RESIDENTIAL PROGRAMS

24/7 specialized care and treatment for kids to heal from the trauma of severe abuse & neglect, exploitation, and substance use



**84%** SUCCESS RATE  
Planned discharge to less restrictive placement  
which is up to 29% higher than national averages

**100%**  
have experienced trauma

**65%** made substantial progress in achieving treatment goals

**92%** maintained behavioral stabilization in care

**72%** youth maintained open community placement for 6+ months after discharge



WEDGWOOD IS DOING EVERYTHING RIGHT. THEY HELP ME BE SUCCESSFUL IN MY RECOVERY.  
- RESIDENT, AGE 16

# COUNSELING SERVICES

Outpatient mental health & substance use counseling services for children, teens, & adults



**1,437**  
CLIENTS SERVED

**8** SPECIALIZED  
SERVICES  
OFFERED

- Mental Health Outpatient Counseling
- Substance Use Outpatient Counseling
- Adolescent Substance Use Intensive Outpatient Program
- Recovery Coaching & Case Management
- Trauma Focused Cognitive Behavioral Therapy
- Trauma-Informed Parenting
- Wraparound & Care Management
- Psychiatry Services

“WEDGWOOD LISTENS WELL TO UNDERSTAND EACH CLIENT’S NEEDS. I DO NOT FEEL PART OF A GENERIC, ONE-SIZE-FITS-ALL PROGRAM OR EXPERIENCE.”

“WE LOVE OUR THERAPIST. SHE HAS HELPED US NAVIGATE HARD, NEW THINGS AS A FAMILY.”

“WEDGWOOD IS DOING WELL BY LISTENING AND JUST GIVING ME A GREAT EXPERIENCE OVERALL. I WOULD RECOMMEND WEDGWOOD TO EVERYONE FOR THEIR SERVICES THAT THEY OFFER.”

“Y’ALL ARE DOING A GREAT JOB! THE LEVEL OF CARE IS OUTSTANDING! OUR THERAPIST IS AN ABSOLUTE PERFECT MATCH FOR MY CHILD’S PERSONALITY AND NEEDS. THANK YOU SO VERY MUCH. KEEP UP THE GREAT WORK!!”

“THE STAFF IS ALWAYS HELPFUL, RESPECTFUL, PROFESSIONAL, AND WITH THE BEST ATMOSPHERE, IT IS THE BEST OFFICE WE EVER ENCOUNTERED. AMAZING JOB AND THANK GOD FOR YOU.”

“WEDGWOOD DOES A GREAT JOB WITH ACCEPTING PEOPLE FOR WHO THEY ARE, AND NEVER TURN ANYONE AWAY WITHOUT HELPING THEM.”

# AUTISM CENTER FOR CHILD DEVELOPMENT

(ACCD) Early Intensive Behavioral intervention and focused skill building for children with autism spectrum disorders



**88%** improved functional communication

**65** children enrolled in services

**86%** significant reduction in behavioral problems

**100%** of caregivers participated in trainings & support programs



"I CAN TELL THE STAFF GENUINELY CARE ABOUT MY CHILD AND THEY ARE AMAZING WITH COMMUNICATION. I FEEL LIKE I HAVE AN AMAZING TEAM OF PEOPLE HELPING ME NAVIGATE THE CHALLENGES THAT COME WITH AUTISM. I AM NOTICING HUGE IMPROVEMENTS - VERY EXCITED FOR THE PARENT SUPPORT GROUP AND FOR MY CHILD'S FUTURE HERE."

# POSITIVE YOUTH DEVELOPMENT

(PYD) provides prevention & empowerment to students through in-school and community-based curriculum and events

"i FEEL LIKE HAVING YOU IN SCHOOL TO SUPPORT WHAT IS HAPPENING WITH OUR STUDENTS IS A HUGE SUPPORT THAT IS MUCH APPRECIATED. YOU HAVE THE KNOWLEDGE AND EXPERTISE THAT OUR KIDS NEED TO HEAR. i APPRECIATE YOUR FLEXIBILITY IN SCHEDULING. i KNOW YOUR TIME IS PRECIOUS, WE VALUE ALL YOUR SUPPORT."

- MIDDLE SCHOOL PRINCIPAL

**82%**

students indicated they learned & have the skills needed to make good decisions

**8,618**

youth & families impacted

**2,713**

students in area schools

**9**

school & classroom settings

**5,800**

individuals at community events

**95**

1:1 student meetings



**Substance Use**

**Vaping**

**Bullying**

TOPICS COVERED

**Healthy Relationships**



**Mental Health**

**Leadership**

**Community Engagement**



# ADVANCEMENT & AGENCY

Wedgwood's detailed financial statement is available upon request - [advancement@wedgwood.org](mailto:advancement@wedgwood.org) or 616.831.5624



REVENUE: \$29,638,869



Programming – 89%  
Fundraising – 7.9%  
Miscellaneous – 3.1%

EXPENDITURES: \$27,499,106



Programming – 90.5%  
Fundraising – 4.6%  
Management/General – 4.9%

**\$2,331,483** RAISED

**\$1,356,340**  
DONORS

**\$407,763**  
WEDGWOOD FOUNDATION

**\$448,380**  
EVENTS

**\$116,000**  
GRANTS

**\$16,006**  
CHURCHES

**525,681+**

reached through website,  
social media, & podcast



# HOW YOU CAN HELP

## PRAY

for Wedgwood Christian Services, the kids and families that rely on our care, and our team.

## VOLUNTEER

There are a variety of ways that you can get involved at Wedgwood! Sharing your unique gifts and talents has a meaningful impact in the lives of kids and families.

## FOLLOW

Wedgwood Christian Services on social media! Like, comment, and share with your friends.



## CONNECT

your friends and family to Wedgwood Christian Services! We'd love to talk to your churches, civic groups, and employers, too!

## GIVE

Your support directly impacts the kids, adults, and families that rely on Wedgwood.

Become a Wedgwood Way Maker by setting up monthly recurring donations!