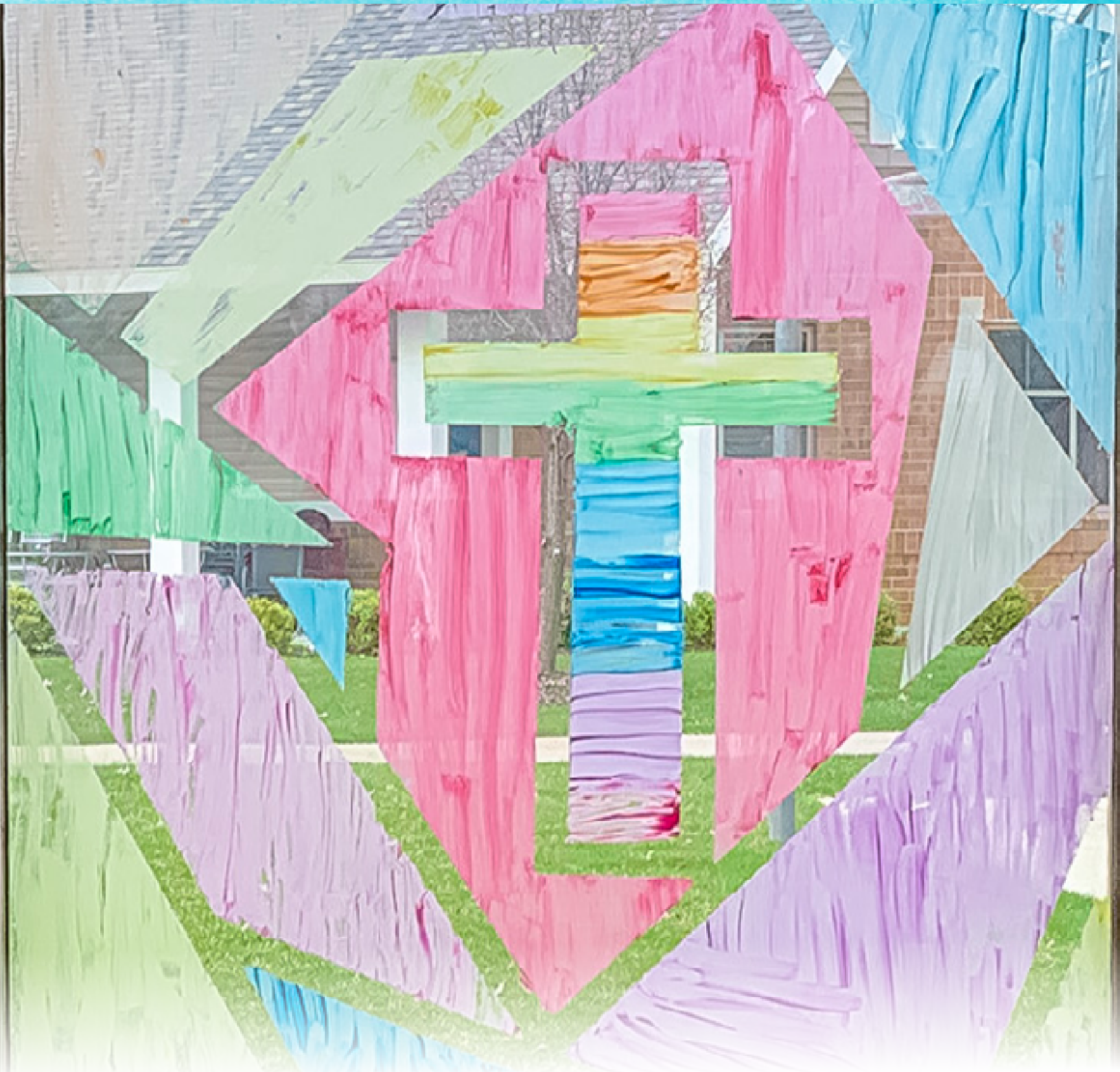


The **IMPACT**

RESIDENTIAL, OUTPATIENT, COMMUNITY SERVICES 🏠 SPRING 2020 | VOL 35 | NO. 1



 WEDGWOOD CHRISTIAN SERVICES
60 YEARS
OF TRANSFORMING LIVES

OUR MISSION

Wedgwood Christian Services extends God's love to youth, adults, and families through professional counseling and educational services.

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BOARD OF DIRECTORS

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Cathy Atsma	Matthew McGowan
Daniel Baisch	Fred Reyelts
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Savannah Herrmann	Christine Ullery
Jaunetta Holman	Dan VandenBosch
Rob Kish	Taylor Walburg
Alexa Kramer	Clint Westbrook
Zach McNees	Stacey Willis, Jr.
Kyle Mol	

INTEGRITY • COMPASSION • EXCELLENCE • DIVERSITY

OUR VISION

We envision our community transformed and equipped to reach its full potential by the distinctively Christian, professionally excellent, financially sustainable behavioral health services we provide.



COVER: A member of our direct care team created this beautiful window painting in one of our Residential Homes in celebration of Easter.



From the Desk of Randy Zylstra



Spring of 2020. We are in the midst of an international, historic health crisis. It will likely last several more weeks, perhaps several months. Most of our “non-essential” staff must “shelter- in-place,” terms we had never heard of before.

It is difficult, of course, and very different, but manageable. In fact, we have learned some new lessons and we have reaffirmed some very old ones. I would like to list a very select few:

1 Our clients are resilient. They have far more practice dealing with fear, trauma, uncertainty and loss. They are teaching us!

2 We have catapulted forward in the use of technology because we had to invest and experiment there. Our technology staff have been heroic!

3 There is a tremendous spirit of opportunistic innovation and support and optimism. Critics tend to silence themselves in crisis while true leaders rise up and lead.

4 The right-sizing we have been engaged in during the past year due to program-funding cutbacks and intentional diversification initiatives now give us much less exposure to drastically reduced revenue streams.

5 We will certainly take a significant financial hit the next several months. We are not currently admitting new residential or autism clients and are only providing counseling and substance use services via telehealth, so revenues are drastically reduced. But many contributors have advanced capital pledges and said, “Use our gift where you need it most,” which we interpret to mean, “First take care of the clients and staff.”

6 Convenience is often decreased but innovation, creativity and efficiency is often increased.

7 Last but not least, faith and trust in what truly matters is being affirmed on a daily basis. We have sixty years of practice at being Distinctively Christian and Professionally Excellent. This gives us a sense of trust and confidence. We appreciate your ongoing prayers on our behalf.

In summary, we need no reminder that we are **all** more vulnerable than we had liked to consider. There will be organizations and businesses and even churches that will not survive this health and economic crisis. This is not a good time to be over-extended. In Wedgwood’s case, I truly believe that the **height** of our structure is firmly supported by the **depth** of our foundation. We will emerge stronger, wiser, purer, even if not immediately taller. Distinctively Christian and Professionally Excellent: doing the right things for the right reasons. The 60 year forecast looks good! 🌈

Randy Zylstra, President/CEO
RZYLSTRA@WEDGWOOD.ORG

60 YEARS OF *Transforming Lives*

WEDGWOOD
CHRISTIAN

1960s



1980s



1970s

In 1970 the two organizations merged to become Wedgwood Acres - Christian Youth Homes, serving vulnerable teen-aged boys and girls. In 1975, the Kentwood Campus was dedicated.



In 1960, Wedgwood Acres Youth Home and Christian Youth Homes, two separate organizations, were founded to provide grace-filled residential care to troubled teens.

In the 1980s, Wedgwood saw expansion in programming and on the Kentwood Campus. The Wedgwood Foundation was established.

Why We Work at Wedgwood



"I enjoy working at Wedgwood because I am able to help the kids that live here, and be a part of this team. The staff are great!"

— *Lee Huff, Facilities Manager*

WEDGWOOD CHRISTIAN SERVICES

1990s



2010s



2000s

In the 2000s the agency became Wedgwood Christian Services, and launched a Capital Campaign to consolidate programming to the Kentwood campus.



The organization's name changed to Wedgwood Christian Youth & Family Services in the 1990s, and family counseling services, community-based programs, and Chaplaincy services were established.

In the 2010s, Wedgwood responded to community needs by expanding the Bouma Counseling Center, and launching the Autism Center of Child Development and Manasseh Project.

Why We Support Wedgwood

"The folks at Wedgwood are fierce advocates for children and for families; the leaders and staff are incredible at the wide variety of the things that they take on. It's remarkable to see Wedgwood at its best, which is really identifying needs, and responding. The leadership and staff at Wedgwood are some of the best people I have ever seen at putting love into action."

— Andrew Norden, **Coldwell Banker**, NextGen Board Co-Chair



An Anniversary

In biblical terms Wedgwood is threescore years old. The vision of those early founders was the beginning of a ministry meeting the needs of that period 60 years ago. I am sure they struggled often and wondered what God had planned for Wedgwood. Although the name may have changed over these years, the mission has not. Wedgwood has been true and committed to the vision of those early leaders.

God's blessings have been evident and our thanks goes to Him first; secondly, to many fantastic employees over sixty years, and then importantly to many faithful donors. For each of these valuable gifts many wonderful stories could be told. Stories of faithful stewards who gave to help others and



many who received the benefit of these gifts through the transforming

Gary Raterink, CPA | Planned Giving Officer | GRATERINK@WEDGWOOD.ORG

services provided by an agency dedicated to serving God's purposes here on earth. We give thanks to a gracious God who blesses His children beyond measure.

I have often written about the importance of leaving a legacy that lives on after we depart this earth. Each of us will leave a legacy whether we wish to or not. Legacies take many forms and may be obvious or not. Leaving behind your legacy can transform a lifetime of success into a gift of everlasting significance.

We thank all of our generous donors for their past support, not only on the amount of the gift, but also on the longevity of giving and cumulative giving.

With your continued generosity and help we will continue to carry on our Wedgwood mission and secure a stable future for those who rely on us.

WE THANK YOU!

If we can be of assistance in your planning, please call (616) 831-5623 or send an email to graterink@wedgwood.org.

Gifts in Memory

Gifts in Memory are placed in the *Wedgwood Living Memorial Fund* which is a part of the *Wedgwood Foundation*.

Judy Betten
Kenneth & Mary Betten

Judy Bielema
Anonymous Donor

Eugene Bleiler
Barbara Bleiler

Jack Tyler Boerema
Betty Boerema

John K. Boerema
Betty Boerema

Maxine Bruinsma
James & Sue Baar

Ben & Lynne Bruinsma
Bill & Karen Bruinsma
Jim & Ellen Bruinsma
Carol Cooper
Daniel J. DenHartog
Marilyn DenHartog
Steve & Leigh Ann DenHartog
Bob & Paulette Israels
John & Kathy Juhas
Gerben & Patricia Kingma
Miller Johnson Attorneys
Laura Petroelje
Harold & Patti Ploeg
Gary Raterink

Marianne Stehouwer
Beth Swagman
Thomas & Nancy Thurston
Drew & Betsy Van Goor
Paul & Linda VandenToorn
Thomas & Jacqueline Vreeman
Weather Shield

Terry Chamberlain
Tait Chamberlain

Leo De Haan
Joanne De Haan

Gary Garehan
Jean Garehan

What is your *Wedgwood Story*?

“

Beginning in 1978 we became donors to Wedgwood's ministry and even when we left this area for ten years we continued our support to Wedgwood because of the good work done here. I continue to support Wedgwood and have included them in my will.

Carol Remppe Dearinger

“

In 1962 I became the first Director of Wedgwood Acres Christian Home for Boys. My interest continues because of their diversification of services, their Christian commitment and education of Wedgwood teens.

Jim Voetberg

“

I was impressed with the mission, the work they were doing and the lives they were reaching. We moved to Byron Center in 1969. Shortly thereafter I was invited to be on the board. I did that for many years and it was great! I've served on many boards but Wedgwood was the best. It was a time of spiritual blessing as well as seeing how the love of Jesus was presented to those who desperately needed that love. I've tried to promote Wedgwood to others. I keep interested because my granddaughter has worked there the last 19 years. Its been great to see how the Lord has blessed Wedgwood. I thank Him for that. I pray God's continual blessing.

Marge Kool

“

I have been a supporter since 1975 and started volunteering about 1976. By keeping its love it has done amazing work in many issue areas through new programs.

Norma Postma

This Living Memorial Fund is quite special in that it is a permanent fund, and the earnings are used for the care of the children and teens at Wedgwood. These gifts help make it possible for Wedgwood to provide for young people for many years to come.

Dorothy Huizinga
Rebecca Kok

Leah Kos
Lois Williams

Marnie Kotwick
John Kotwick

Ethel Pasma
Ted Pasma

Bradley Pylman
Yvonne Pylman

Norman Pylman
Yvonne Pylman

Barbara Jean Rosendall
Fred Rosendall

Wilma Schoo
Mary Lou Heyboer

Leonard Smit
Amy Hendrickson
Kirkhoff College of Nursing
Dan & MaryLou Mehling
Judy Motman
David & Denise Overbeek

Carol Rausch
Matt & Dawn Szczepanski
Erma Van Haitsma

Don and Marge Volkers
Susan Volkers

David Wiemerslage
Anonymous Donor



GET TO KNOW OUR

NextGen Board

@ WEDGWOOD CHRISTIAN SERVICES

How and when did you get connected to Wedgwood?

Jaunetta Holman: I became involved with Wedgwood through a recommendation from Christina Keller, the CEO of my employer, Cascade Engineering.

Kyle Mol: I wanted to be a part of and volunteer with a local organization, and after doing some research on Wedgwood I knew it was the right fit for me.

Alexa Kramer: I was recommended by a dear friend, Dr. Bill Pink. I immediately fell in love with the mission and the valuable work they do. I truly believe I was called to serve upon the NextGen Board.

Stefani Boutelier: My original connection to the work and mission came after I was educated about the various homes and services then welcomed and trained to mentor at Cook Claus.

Savannah Herrmann: The company I work for, NAI Wisinski of West Michigan, introduced me to Wedgwood. We put together Christmas gift baskets for one of the homes every year, which prompted me to learn more about Wedgwood. I had the opportunity to visit the campus and meet some of the staff through a co-worker. It only took me one visit to realize that I wanted to be more involved with this organization.

Matt Baxter: I was invited by Kori Thompson to consider joining the NextGen Board. Knowing the impact the organization has on the community was impossible to say no to.

Taylor Walburg: I initially became familiar with Wedgwood as a student at Cornerstone University. With many fellow classmates serving at Wedgwood, I was able to learn about the impact of Wedgwood through their experience. When I was contacted about the NextGen Board. I jumped at the opportunity, and have since learned what it looks like to leverage our personal networks for good.

How do you describe Wedgwood to friends?

AK: Simply — Wedgwood is the light to children that are in need.

SB: They provide such patience and grace in unstable environments which ultimately provides a safe foundation for the kids to experience.



TW: Wedgwood is a place that truly meets the needs of kids in our community. They adapt and change as needs in our community change, putting them on the front lines of critical situations to help kids.

What makes you remain committed to Wedgwood's mission?

JH: Wedgwood aims to motivate the youth to strive to be great individuals regardless of their circumstances.

KM: The thought of helping and being a small part of sharing hope and transforming lives is a wonderful feeling.

SH: I learn something new every time I step onto Wedgwood's campus whether it's a success story from a staff member or hearing from a child at lunch buddies. Wedgwood is always adapting and evolving to continue to offer a wide range of programs which I believe is one of the reasons why this organization transforms lives and why I remain committed to spreading their mission.

TW: The need among kids in our community is great and it can feel very dark as you learn more about the brokenness that they have experienced. Jesus calls us in Matthew 5 to shine bright as the light of the world. Wedgwood is a bright light in these situations and embraces the opportunity to serve, even when it's difficult.

How has your relationship with Wedgwood impacted your faith?

AK: My faith is strengthened when I get updates and see first-hand the good work that is being done at Wedgwood.



SH: Wedgwood has reminded me that when you have a large group of Christians working together towards a common goal in the community, it can make a huge difference. This encourages me to spread God's Word and what he has done through Wedgwood, in order to grow this organization and continue to support the West Michigan community through Him.

MB: My stress in life is luxury based. I run a business, I have a home, I have strong relationships with loved ones. There are kids from backgrounds of true hardship — in a beautiful way, it's a challenging reminder that we are called to serve and love.

TW: First, Wedgwood offers a picture of the radical hope that is found in Christ. Stories are powerful, and when you learn of kids that were in deeply broken situations finding healing and restoration, it expands your view of what is possible with Christ. Second, the founders of Wedgwood showed that when you step up with faith to the problems that He exposes you to in our world, He will bless your work. It is a call to courageous living that we all need more of. 🌟

Why We Support Wedgwood

"My heartbeat has always been kids, that's why I got involved with Wedgwood in the first place, it's why I do what I do from a career perspective as well. Wedgwood does an unbelievable job coming alongside students and providing holistic care from a faith perspective and I think that is such a critical component."

— Tyler Smies, **First Tee of West Michigan**, NextGen Board Member





Encouragement from Pastor Arlan

PSALM 121

Greetings fellow brothers and sisters,

Our nation is facing a major crisis. And sometimes it truly feels that there is nothing certain in this life. But let me encourage you that there is one thing certain and constant in this life. That is God himself! When my mom was alive and she knew I was struggling, she would cheer me up with this Psalm and quote it from memory (in the King James Version) with her beautiful deep voice:

Psalm 121 (KJV) —

¹I will lift up mine eyes unto the hills, from whence cometh my help. ²My help cometh from the Lord, which made heaven and earth. ³He will not suffer thy foot to be moved: he that keepeth thee will not slumber. ⁴Behold, he that keepeth Israel shall neither slumber nor sleep. ⁵The Lord is thy keeper: the Lord is thy shade upon thy right hand. ⁶The sun shall not smite thee by day, nor the moon by night. ⁷The Lord shall preserve thee from all evil: he shall preserve thy soul. ⁸The Lord shall preserve thy going out and thy coming in from this time forth, and even for evermore.

The Psalmist starts by asking two questions. It's hard to see that in the Kings James Version.

But the first question is: ***Will I lift my eyes to the hills?***

And the second question is: ***Where does my help come from?***

He answers it by saying my help comes from the Lord. I know our government has passed a stimulus package and I am glad for it. But let us remember where our help truly comes from. It is the Lord, Creator of Heaven and earth. He watches over us and will truly bring us through this current crisis. 🌈

Why We Work at Wedgwood



"It may not always be the easiest, but I love my job at Wedgwood because it provides me the opportunity to help youth and families realize their full potential within their own communities. I love walking alongside families and building their confidence in self-advocacy as they reach out to community members for support!"

— Abish Israde, Wraparound Coordinator

WEDGWOOD'S Manasseh Project
PRESENTS



Wedgwood's Manasseh Project has been a leader in human trafficking awareness, education, and advocacy in West Michigan since 2012. To further the conversation beyond awareness of the issues of human trafficking, Wedgwood's Manasseh Project is dedicated to providing education and opportunities to have deeper conversations about the factors that can lead to vulnerability and exploitation.

In February, Wedgwood's Manasseh Project hosted **Sacred Colors**, as an opportunity to engage the community in meaningful conversation about the realities of exploitation. The event featured a screening of the 2007 documentary "Very Young Girls." Following the documentary was a 'Blue Table Talk' discussion — inspired by Jada Pinkett Smith's 'Red Table Talk' series — about the film, and the intersection of race, other factors, and human trafficking.



Wedgwood's Manasseh Project Coordinator, **Nikeidra DeBarge** hosted the conversation with **Tiffany Dionne** - Survivor and Author, **Marcela Morales-Morris** - Juvenile Probation and Girls Court Supervisor in the 17th Circuit Court Family Division, and **Tonisha Jones** - Associate Professor & MCJ Graduate Program Director, School of Criminal Justice at Grand Valley State University.

"Trafficking is highly relational - kids are vulnerable just being kids. They want to be wanted, they trust adults, they want to be loved, they want affirmation, they want quality time, they want to be supported and acknowledged, they want to be heard, they want to do well. If we don't give them what they need, they will find it in people who don't mean them any good."

"While we know that any vulnerable child or person can be a victim of exploitation, we have to recognize that the majority of those who are victimized are children of color," said DeBarge. "In addition to race, major risk factors we, as a community, have to address include financial and emotional poverty, homelessness, being in foster care, generational trauma, and the list goes on. If we want to make an impact in ending trafficking, as a community we can no longer gloss over these issues. This powerful and candid 'Blue Table Talk' conversation illuminated some of the issues that create vulnerability for the most marginalized and addressed the phenomenon of Sacred Colors!"

Learn more about Wedgwood's Manasseh Project — WWW.MANASSEHPROJECT.ORG



Wedgwood's **Teen CHARGE** — a student leadership group that promotes positive messaging surrounding substance use, mental health, and healthy relationships — has hosted online trivia competitions during the Stay-at-Home order to encourage and engage West Michigan teens!

WWW.TEENCHARGE.ORG



The COVID-19 Pandemic has affected all areas of life at Wedgwood, but none more than our Residential Program. Dawn Harvey, Director of Residential and Community Services, took some time to talk to us about the current situation, it's challenges and unexpected blessings.

Vivian TerMaat: What's changed in Residential Services?

Dawn Harvey: The Stay-at-Home order means that we are no longer taking clients off campus and visitors are prohibited. So, clients are currently not able to visit or be visited by family or guardians. Treatment continues to be provided with a focus on safety and health of clients and staff. Nursing is checking on clients twice per day while our chaplains have really stepped up to provide concrete programming options that keep our clients active and engaged.



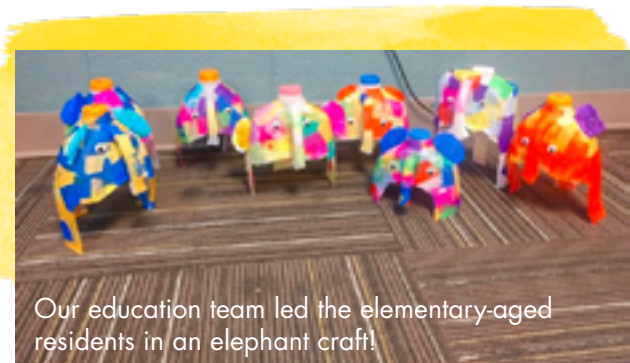
Dawn Harvey

VT: That must be difficult for kids to not see their families.

DH: Actually, this situation has forced us to use more technology which has been a blessing because clients are still able to see their family through safe use of tele-conferencing. Those connections are important and we want to do everything we can to maintain them.

VT: How have the kids themselves been impacted by the current situation?

DH: The older clients tend to want more information because they understand what's happening and how things are changing so rapidly. We see them also wanting to keep each other safe. They're turning towards one another and processing the anxiety that they're feeling. Another blessing has been watching our clients grow in their ability to care for one another and really develop greater empathy. Those in our care, to whom this doesn't make sense have a different struggle. They are missing school and their regular routine. We've been able to offer video learning for these clients which helps.



Our education team led the elementary-aged residents in an elephant craft!

VT: How have the staff responded to all these changes?

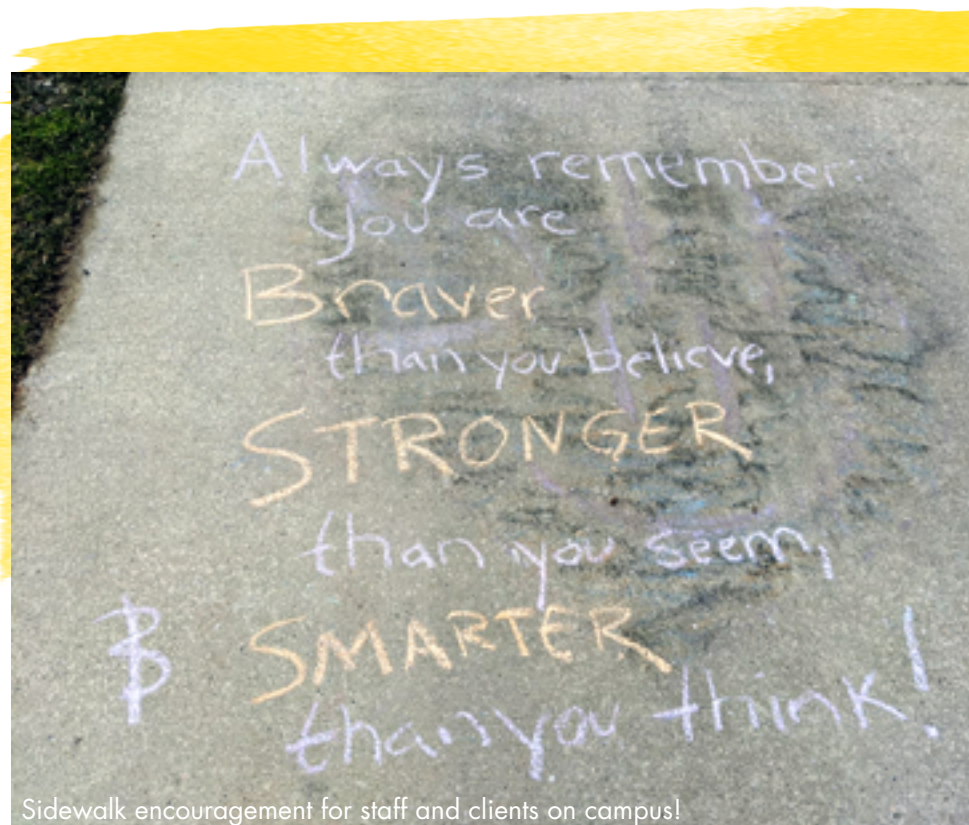
DH: I'd say that they definitely recognize the seriousness of the situation and are rallying for the kids and actively supporting one another. They've committed to adjusting schedules and activities per home to do everything we can to avoid cross-contamination.

VT: How are you keeping kids busy with all of this additional time on hand?

DH: Again, our chaplains have made a tremendous difference in this area by providing direct and in-direct group activities for a variety of ages and abilities. We're hosting movie and game nights, and offering a bit more free time as well. Our Positive Youth Development Team has also been a great resource. They're working to provide thoughtful activities that keep kids busy but also lead to good conversations that are hopefully a bit thought-provoking.

VT: What do you think congregate care, what we provide at Wedgwood, offers that perhaps a child at home might not be experiencing?

DH: Well, each case is different but generally, I do believe that our clients have more protection because of the community they have within their units. That community is built around them and is larger than most immediate families. Our clients are now also realizing how valuable it is to have one another and how much those relationships matter and how much they depend on each other. In fact, families of clients in our substance use treatment program have expressed gratitude for the services we're providing during this crisis because they don't believe it would have been manageable for them at home under the quarantine situation. Our services are very much needed, even now, and we as a team are committed to offering the best treatment-centered care possible. 🎨



Why We Support Wedgwood

"I choose Wedgwood because I want to be a part of something to help and in a way that I was passionate about. I learned about the type of children Wedgwood works with and about the organization as a whole: the purpose, the mission statement, and everything just kind of drew me in. I feel like it's a perfect match because I, too, aim to inspire youth to be whatever it is that they want to be and to let them know that no goal is too far-fetched."



— Jaunetta Holman, **Cascade Engineering - Noble Polymers, NextGen Board Member**



Supporting Autism Families During the Pandemic

To protect our vulnerable clients, staff, families, and our community, Wedgwood's Autism Center for Child Development (ACCD) has been closed throughout Michigan's Stay-At-Home order. Because therapy is medically necessary for the children with autism that attend the ACCD, we worked to establish telehealth capability quickly and become trained in how to deliver services via this method effectively. Most of our families are receiving parent training and support from their child's BCBA (Board-Certified Behavior Analyst) multiple times per week, and many have reported that these virtual home visits have helped their children generalize skills they learned in the center to their home environment. Because of this, we plan to continue telehealth visits as part of our regular services when we return to the center. Some of our families are attending weekly structured trainings in addition to individual consultations, and approximately one fourth of our clients are able to participate in direct therapy via telehealth as well (this is dependent on the child's



Why We Work at Wedgwood



"Our ABA Technicians work hard to creatively teach kids communication skills, daily life skills, social skills, and so much more. It's always exciting to get a new child to our program and see their problem behaviors fade away as we teach them new, appropriate, replacement behaviors. It's truly an amazing place to work. Wedgwood's Autism Center for Child Development is always full of energy and excited learning. It always keeps my heart full!"

— Haley Bloom, Behavior Technician Trainer & Applied Behavior Analysis Technician

skills and whether it is covered by their insurance). We have dedicated, enthusiastic therapists constantly going the extra mile to keep kids engaged throughout video sessions, which is not an easy feat! Along with the enhanced parent training we are doing with clients' families, we have developed individualized materials for parents to use at home with their children to help them maintain skills they have learned at the ACCD as well as teach new skills and establish healthy routines. This is particularly important for children with autism, who are likely to regress behaviorally or lose skills they have learned during extended absences from therapy. We are looking forward to having our clients and staff back at the ACCD, and are now working on policies and procedures for resuming in-person services in a safe and responsible way. 🌈



Learn more about Wedgwood's Autism Center for Child Development — WWW.WEDGWOOD.ORG/AUTISMCENTER OR (616) 965-3492

Dr. Candice Lake, PhD, BCBA-D, LBA, LLP | ACCD Director | CLAKE@WEDGWOOD.ORG

Why We Support Wedgwood

"I'm so glad there's a place like Wedgwood. Wedgwood provides a safe, loving environment to these children, makes them feel important, and most of all they can learn from a positive role model. I continue to serve as a NextGen Board Member to spread the mission of this amazing organization."

— Savannah Herrmann, **NAI Wisinski of West Michigan**, NextGen Board Member



Birthday Club

The Holy Rollers Bible Study of West Michigan hosts a special birthday party each month for kids in our Residential Program!

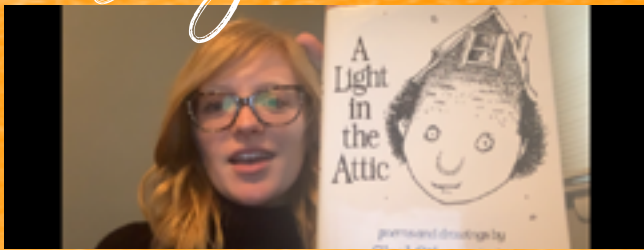


Lunch Buddies

NextGen Board members join some of our youngest residents for monthly lunchtime visits.



Story Readers



Courtney, Marybeth, and Stefani shared their favorite books with our kids through video for special story times!



Why We Work at Wedgwood



"I love my team and what they do for our kids. Being the supervisor of the program is an honor. I get to see kids and staff gain confidence in who they are, and realize their potential. When I look back on my time at Wedgwood later in life, I will be able to see lives that have been changed and how God used the agency to do the work of the Kingdom. The best part of working at Wedgwood is that God is still working in this place!"

— Manuel Ortiz, Home Supervisor - DeVos Crossroads

Save the Dates

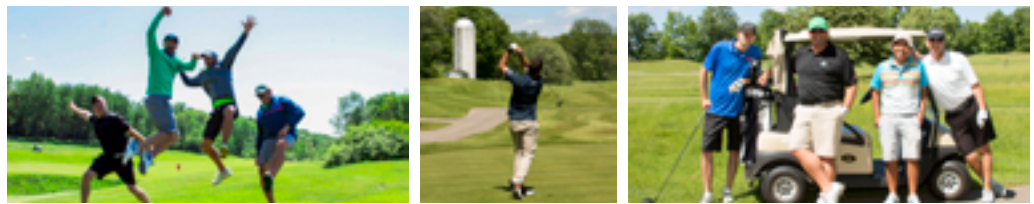
Join us for these upcoming events which support Wedgwood's donor-funded Transforming Services!



MONDAY, JUNE 22

EGYPT VALLEY COUNTRY CLUB

WWW.WEDGWOOD.ORG/GOLF



WEDNESDAY OCT 14

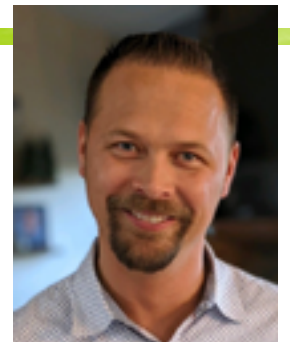
FREDERIK MEIJER GARDENS & SCULPTURE PARK



Why We Support Wedgwood

"I chose to support Wedgwood Christian Services because we at Mercantile like to reach out to our community, our local communities that we serve, and Wedgwood really touched my heart. What they do for these children and what they do for all these families is just phenomenal."

— Kyle Mol, **Mercantile Bank**, NextGen Board Member



STAFF ACCOLADES

CELEBRATING TEAM WEDGWOOD

30
YEARS

Karleen Root
(Administration)

Howard Scolnik
(VanAndel-Summit)

25
YEARS

Andrew Harper
(Riebel)

20
YEARS

Jeff Kazmierski *(Boelkins)*
Melvin Thomas *(Program Admin)*
Kathy Tober *(Nursing)*

15
YEARS

Ana McClain *(Associate Director)*
Lisa Puente *(Zondervan)*
Tamia Ryans *(Antonini)*

10
YEARS

Jacob Du Verneay *(ETP)*
Albert Franklin *(Riebel)*
Gail Seebeck *(Nursing)*
Susan Swett *(Finance)*
Randy Wilson *(Boelkins)*
Janeen Youngblood-Weems *(Zondervan)*

5
YEARS

Lexy Brouwer *(Wraparound)*
Lelar Clay *(Antonini)*
Takenya Coleman *(Cook Claus)*
Kathryn Debraux *(Riebel)*
Charity Gorbach *(SUD)*
Benjamin Holdredge *(Riebel)*
Abish Israde *(Wraparound)*

RoxAnn Kacos *(SUD)*
Candice Lake *(ACCD)*
Tracy Moody *(VanderArk)*
Daniel Peacock *(Wraparound)*
Scott Peterson *(VanderArk)*
Leo Preston *(SUD)*
Michael Reedy *(Zondervan)*

Nickos Rosser *(Zondervan)*
John Russell *(DeVos-Crossroads)*
Rebeca Sastre *(Food Services)*
Sue Tamminga *(Administration)*
Melanie Tucker *(Finance)*
Kaitlyn Zylstra *(Boelkins)*

Why We Work at Wedgwood



"I believe in Wedgwood's mission to extend God's love to the community around us. It is a privilege to support others in their healing and transformation towards the person they were created to be."

— Tamra Pell, Outpatient Clinician



In early 2019, Wedgwood launched the **Faith In Our Future Capital Campaign**, designed to promote and inspire emotional and physical well-being. The three primary objectives of the campaign were to improve our services to effectively meet the challenges of our kids, rehab aging facilities to ensure a safe environment for our kids, and secure our future so we can provide love and care to future generations. Our campaign efforts were led by co-chairs:

Rich and Dawn Antonini | **Jim and Ellen Bruinsma** | **Jim and Jane Zwiers**

This leadership team was instrumental in creating a dynamic campaign cabinet that worked well together for many months towards our **\$6.5 million goal**. The response to our campaign was tremendous. On October 17th, at our public announcement of the campaign, we were able to share that our goal had been surpassed, months ahead of schedule. God's grace made it all possible. We were blessed by so many dedicated long-time donors as well as a great number of new supporters who came to know Wedgwood through campus visits and tours. It was a great joy for us to share our enthusiasm for the work being done at Wedgwood for vulnerable children and their families, with our growing donor community.

Now that the fundraising portion of our campaign has been completed, we move to putting those funds to much needed use on behalf of those we serve.

PHASE I of our process has been completed and entailed eliminating the remaining balance of a pension obligation resulting in additional funding that was designated to staff retention and recruitment which is critical as the children in our care depend on Wedgwood staff for grace-filled care.

PHASE II which is in process, involves an upgrade of agency electronic infrastructure which will increase staff efficiency by streamlining their work process and allowing them to focus on providing professionally excellent and distinctively Christian services to those who call Wedgwood home.

PHASE III involves much needed renovations and upgrades to our aging facilities. We look forward to beginning this process and sharing our progress with you.

The Faith In Our Future journey has been a reminder of the vast community of individuals and organizations that hold Wedgwood close to their hearts. We were able to surpass our goal because of their support and for that we are profoundly grateful. 🌟



Vivian TerMaat | Chief Advancement Officer | VTERMAAT@WEDGWOOD.ORG

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3 WAYS YOU CAN *Transform Lives*



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Follow Wedgwood on social media and share our posts with your networks!



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Make Encouragement Cards for the kids in our care!

Email **HELLO@WEDGWOOD.ORG** for details.



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